

# BDO Verification Services (Pty) Ltd

## Broad-Based Black Economic Empowerment Verification Certificate

### AON SOUTH AFRICA (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

Address: The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196  
Reg. Number: 1978/004501/07  
Vat Number: 4320101498

**B-BBEE Status Awarded:** LEVEL 2  
**B-BBEE Procurement Level:** 125%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	24.14	25.00
Management Control	9.05	20.00
Skills Development	16.08	20.00
Enterprise & Supplier Development	36.80	35.00
Socio Economic Development	5.46	5.00
<b>Total</b>	<b>91.53</b>	<b>105.00</b>

Subminimum discount applied (already discounted above if applicable) NO  
Financial Period Measured 01 Jan 2018 - 31 Dec 2018  
Black Ownership 25.10%  
Black Women Ownership 16.10%  
Empowering Supplier YES  
Scorecard / Sector Amended Financial Sector (Generic Entities) Scorecard - Generic  
Designated Group Supplier NO  
Designated Group Ownership 11.02%  
Modified Flow Through applied YES

**BDO Verification Services (Pty) Ltd**

**Cape Town**  
6th Floor,  
123 Hertzog Boulevard,  
Foreshore, Cape Town, 8001  
T +27 (0)21 417 8800

**Johannesburg**  
Wanderers Office Park  
52 Corlett Drive  
Illovo, 2196  
T +27 (0)10 590 7200

**www.bdo.co.za**  
VKP2 SF52 Rev8  
ISSUED16052019

**Initial Issue Date:** 22 May 2019  
**Revision Date: (if applicable)** N/A  
**Expiry Date:** 21 May 2020  
**Verification Number:** BDO11157-220519  
**Technical Signatory:** Japie Britz



This certificate is valid for 12 months from initial date of issue.



BVA133